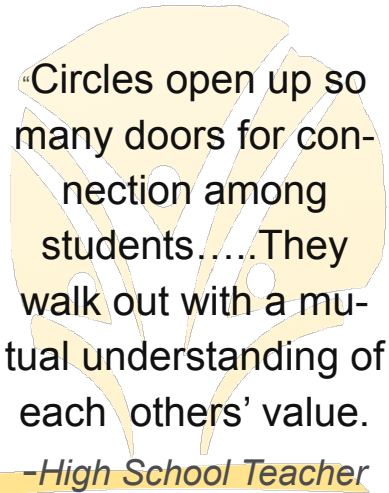


ANNUAL SUMMARY REPORT

Year 2015

Restorative Circles Success



“Circles open up so many doors for connection among students.....They walk out with a mutual understanding of each others’ value.
-High School Teacher

2015 Referrals			
Cases Referred	185		
Circles Convened	161	% of Cases Referred Convened	87%
Agreements Made	157	% of Cases Convened that Resulted in an Agreement	98%
Agreements Compliant	136	% of Agreements Made that were Compliant	87%
Participants Involved	670		
Instructional Time Saved	1452		

2015 Training	
Number of Schools/Organizations Trained:	22
Number of Individuals Trained:	877



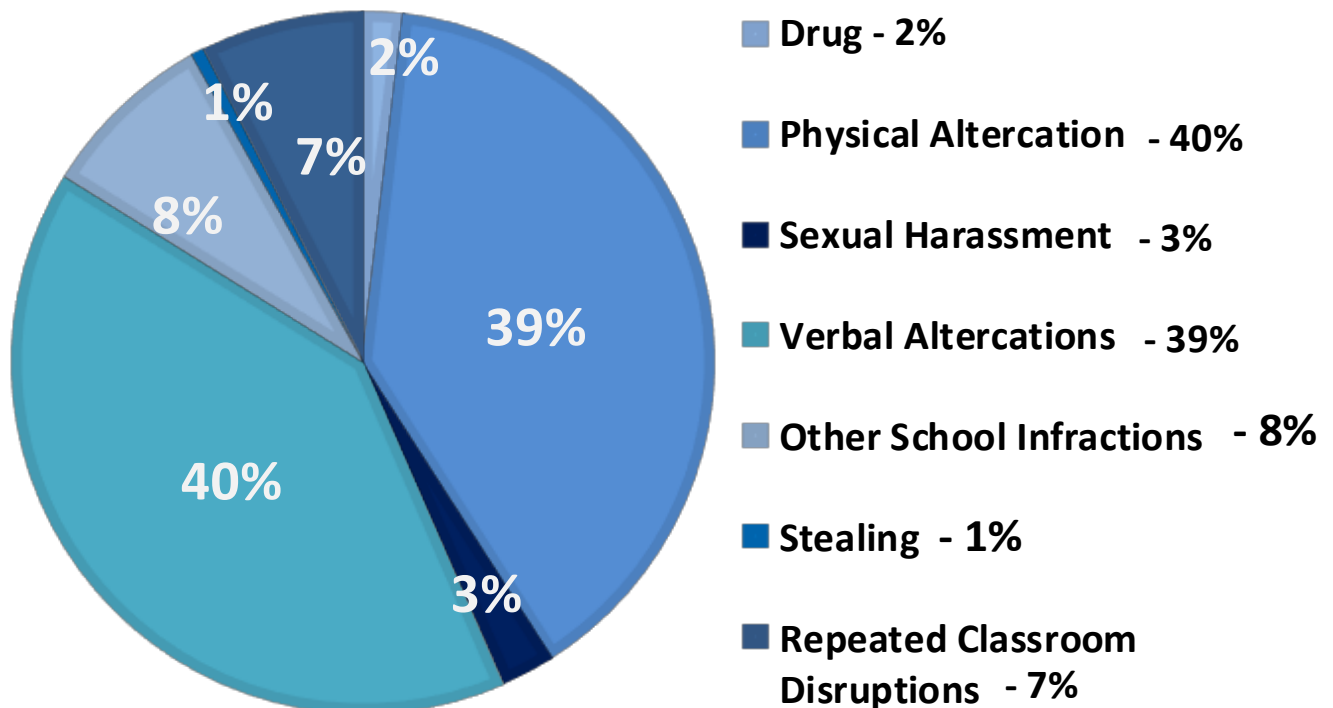
Annual Summary Report **Year 2015**

The average response time for CRA from referral to circle is **3 to 4** business days.

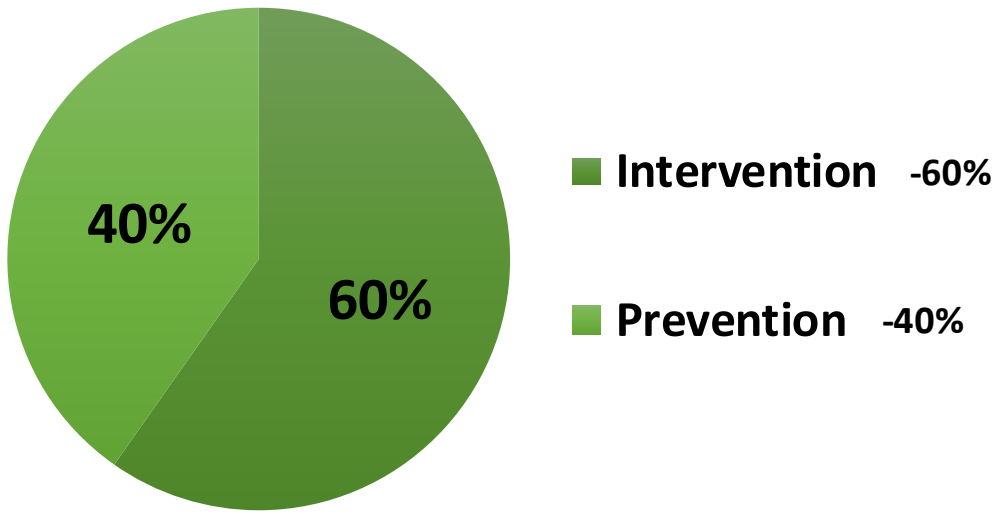
Over **96%** of participants in restorative circles facilitated by CRA indicated that the circle improved the situation.

84% of youth said that they learned new ways to handle conflict.

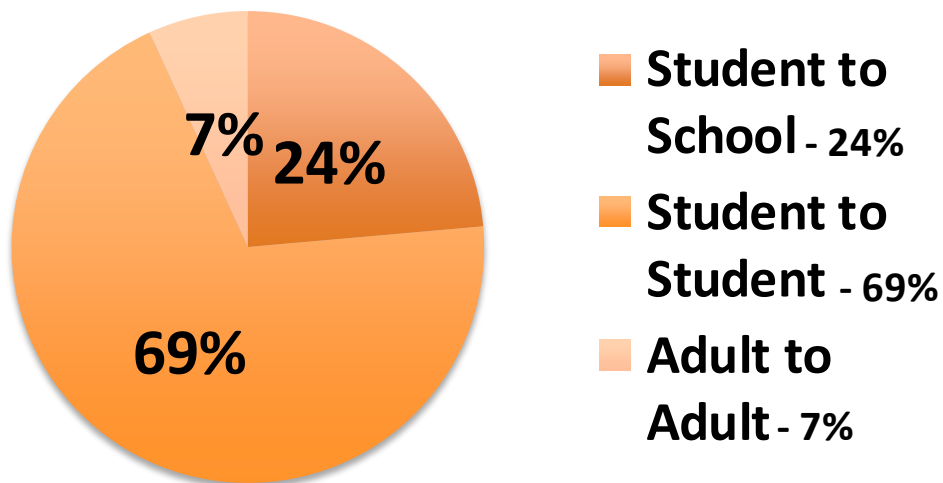
REFERRALS BY INCIDENT TYPE



REFERRALS BY CASE TYPE



REFERRALS BY RELATIONSHIP BETWEEN PARTICIPANTS



COMMUNITY VOICES

Students:

“ Actually it makes me feel like I’m actually growing, becoming wiser than half of the students and a lot of people in my community because a lot of people don’t like to take responsibility for what they do, even grown-ups ” - 11th Grade Circle Participant

Teachers:

“ Learning that ability to empower kids in a way that I really wasn’t doing before and its crept into my classroom in all sorts of wonderful ways. Its improved not just how I relate to students and how my students are doing personally but also the work we’re doing in the classroom ” - High School Teacher

School Administrator:

“ I’ve seen ongoing beefs that have existed over a course of years come to complete halt after people who were involved got an opportunity to come together in a mediated, safe, and non-judgmental setting to articulate their feelings, and no one had to be suspended or removed from school.” - Middle School Dean of Culture

